



APPROVED

GILEAD ALBERTA ENVIRONMENTAL, HEALTH & SAFETY POLICY

At Gilead, our aim is to discover, develop and deliver innovative therapeutics for people with life-threatening diseases. In order to accomplish this mission, Gilead is committed to the development and manufacture of innovative therapeutics in the areas of unmet medical need without adversely affecting the health and safety of our employees, our neighbors, or our environment.

Gilead recognizes a special opportunity to incorporate sustainable environmental practices into our business activities. With this in mind, Gilead continually identifies the aspects of its operations that have an impact on the health and safety of our people, our neighbors, and our environment, and ensures that appropriate operational controls are put in place. In addition, Gilead is committed to preventing pollution, using safer chemicals when feasible, and optimizing the use of our valuable natural resources. These commitments are fulfilled in accordance with corporate standards and in compliance with legislative and other requirements to which the organization subscribes.

Managers, assisted by specialist staff, are responsible for the development and implementation of the Company's Environmental, Health and Safety Program. Employees and contractors are responsible for performing their jobs in accordance with all applicable EH&S rules and regulations. Program performance is planned and periodically measured against clearly defined Environmental, Health and Safety goals and objectives. Modifications are made to ensure continual improvement and enhance environmental performance.

Health, Safety and the Environment are vitally important to all of us.

Greg Klak
Vice President Operations, General Manager
September 2022

This is an electronically controlled document. User is responsible for verifying and using the current approved version.